

## Gender pay gap report

Snapshot date

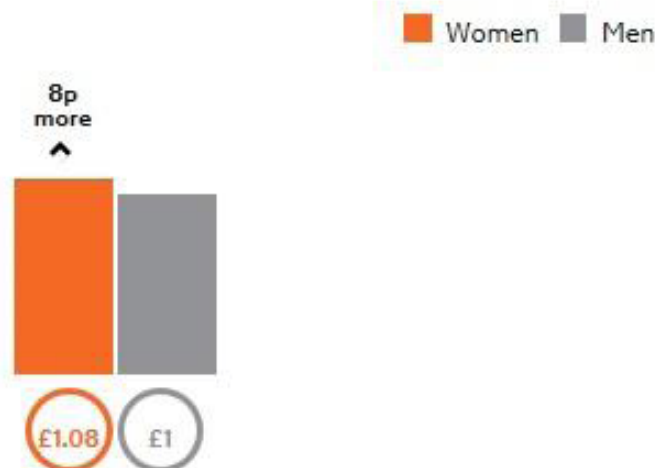
31 March 2019

Employer size

1000 to 4999 employees

### Hourly wages pay gap

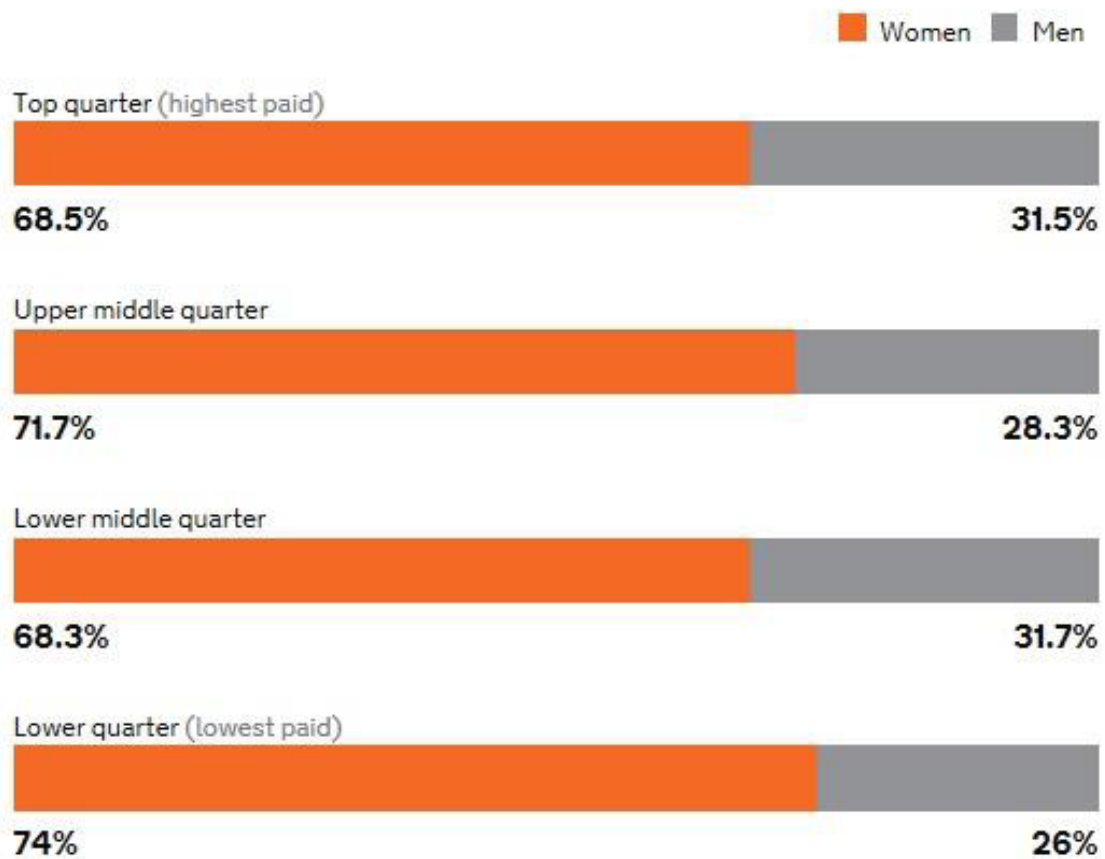
In this organisation, **women earn £1.08** for every **£1** that men earn when comparing median hourly wages. Their median hourly wage is **7.5% higher** than men's.



When comparing mean hourly wages, women's mean hourly wage is **1.6% higher** than men's.

## Proportion of women in each pay quarter

In this organisation, women occupy **68.5%** of the highest paid jobs and **74%** of the lowest paid jobs.



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## Bonus pay gap

### Who received bonus pay

No bonuses were paid.